

**Kirkbride, Geri, RN, PhD, CPPS, CENP, CPHQ**

Director of Quality, Safety and Compliance  
Taylorville Memorial Hospital  
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**Education**

PhD, Nursing, University of Iowa College of Nursing Iowa City, Iowa (copy of transcript attached)	2006-2014
MSN, Nursing Systems Administration, Mennonite CON Illinois State University, Normal	1998-2001
BSN, Nursing, Southern Illinois University CON (honors) Edwardsville, IL	1987-1990
Diploma, Decatur Memorial School of Nursing Decatur, IL	1977-1979

**Appointments**

Associate Member of the Graduate Faculty University of Chicago CON, Chicago, IL	2016-current
Adjunct Clinical Assistant Professor Faculty (Health System Sciences) University of Chicago CON, Chicago, IL	2015-current
Adjunct Clinical Faculty, MMC/ MacMurray CON MacMurray CON, Jacksonville, IL	2011
Graduate Teaching Assistant (Undergraduate & Master's Program). University of Iowa College of Nursing at Iowa City	2007-2011
Adjunct Faculty, Assistant Instructional Professor, Master's Program. Mennonite CON at Illinois State University at Normal	2005-2009

**Positions and Employment**

<u>Director of Quality, Safety, and Compliance, Taylorville Memorial Hospital</u> , Taylorville, IL Responsibilities include oversight of quality and safety initiatives in a Critical Access Hospital, designing systems that support patient and staff safety and optimal clinical outcomes. Primary responsibilities include ensuring compliance with regulatory standards, conducting proactive risk assessments, investigating and analyzing patient safety events and implementing improvements. Also has operational oversight of Infection Prevention, Emergency Services, Health Information Management, and Physician Credentialing.	2019-current
<u>Patient Safety Nurse Coordinator</u> , Memorial Medical Center, Springfield, IL Responsibilities: Support patient safety programs in a 500 bed regional medical center. Reviews safety events, and facilitates investigation to identify system improvement opportunities to promote patient safety. Provides support for regulatory compliance activities and programs to promote patient safety. Academic preparation includes a PhD. Current national certifications include: Certified in Executive Nursing Practice (CENP) and Certified Professional in Patient Safety (CPPS).	2012-2019
<u>Nursing Research Facilitator</u> , Memorial Medical Center, Springfield, IL Responsibilities: Support nursing research and evidence based practice in a 500-bed Magnet designated hospital. Designed, initiated, and monitored projects with staff nurses. Initiated and supported promulgation of completed projects. Maintained Human Subjects Protection practices and review criteria. Directed and evaluated journal club activities. Managed numerous complex projects, focused on patient safety and nurse sensitive indicators.	2008-2013

<u>Director of Nursing</u> , Taylorville Memorial / St. Vincent Memorial Hospital, Taylorville, IL Responsibilities: Oversight of inpatient and outpatient care activities and Skilled Nursing Unit. Accountable for nursing practice, regulatory compliance, standards of care and quality improvement with resulting cost-effective care. Selected significant operational changes include: Implementation of electronic medical record, conversion to a Critical Access Hospital (2004); transformation of a 50 bed Skilled Nursing to a 20 bed Transitional Care Unit (2006); transition in hospital ownership and name change (2007); developed patient-centered delivery in acute care: swing-beds and special care beds (2008). Maintained excellent communication and strong professional relationships with physicians, practitioners, and community leaders.	1998-2008
<u>Coordinator, Cardiopulmonary Health Services</u> : St. Vincent Memorial Hospital, Taylorville, IL Responsibilities: Coordination of inpatient and outpatient cardiac and pulmonary stress-testing, and rehabilitation programs. Evaluation of client response to exercise and treatment plans, with communication to physicians and payers. Provided Individual, group and community education for health promotion; established the first cardiopulmonary support group in Christian County. Community liaison/ board member of the AHA.	1994-1998
<u>Case Manager</u> : St. Vincent Memorial Hospital, Taylorville, IL Responsibilities: Coordination of care for acutely ill patients for efficient and effective utilization of services and quality outcomes. Provided patient education, discharge planning, and follow-up contacts. Part-time responsibilities in cardiac rehabilitation.	1994-1998
<u>Staff Nurse/ Charge Nurse, Intensive Care Unit</u> : St. Vincent Memorial Hospital, Taylorville, IL Responsibilities: Deliver safe care to patients requiring intensive/complex care in a 12 bed combined ICU/IMCU setting. Utilized primary and team nursing care delivery models. ICU charge nurse and relief house supervisor. Supervised patients in outpatient Cardiac Rehabilitation program (part-time). Started and facilitated community cardiac support group.	1983-1994
<u>Assistant Director of Nursing</u> : Hawthorne Lodge Nursing Home, Pana, IL Responsibilities: Supervised the delivery of quality care in a 108 bed skilled nursing facility. Provided leadership to deliver quality care to residents while maintaining compliance with State and Federal Regulations. Staff scheduling and taught Certified Nursing Assistants.	1980-1983
<u>Staff Nurse, Medical Surgical Nursing</u> St. Vincent Memorial Hospital, Taylorville, IL Responsibilities: Supervised nursing team on a 60 bed unit. Responsible for the assessment, planning, implementation and evaluation of care for medical- surgical patients.	1980

## **Certification and Licensure**

Certified Professional in Healthcare Quality (CPHQ)	2019- current
Certified Professional in Patient Safety (CPPS)	2012-current
Certified in Executive Nursing Practice (CENP)	2012-current
Registered Professional Nurse, State of Iowa	2010-2013
Certified in Critical Care Nursing: (AACN)	1991-2012
Certified in Advance Cardiac Life Support: (AHA)	1986-2011
Registered Professional Nurse, State of Illinois	1980-current

## **Professional Memberships**

National Association for Healthcare Quality	2019
National Patient Safety Foundation	2010-present
American Organization of Nurse Executives	2010-present
Illinois Coalition for Nursing Resources	2009-2012
Illinois Organization of Nurse Executives	2009-2012
American Association of Critical Care Nurses	1998-present
Sigma Theta Tau International Nursing Honor Society	1987-present

## Honors and Awards

Summer Fellowship Graduate College, University of Iowa, Iowa City	2012 & 2013
Distinguished Alumni Award, Mennonite CON at Illinois State University, Normal	2008
Graduate Teaching Excellence Award Finalist, Mennonite CON at ISU, Normal	2007
Outstanding Clinical Student, Southern Illinois University, Edwardsville	1988
Inducted into Sigma Theta Tau, Epsilon Eta Chapter Southern Illinois University	1987

## Committee Assignments and Administrative Services

Vice-president/Program Chair of Nu Pi-at-large chapter of STTI	2011-2013
Reviewer for Journal of Wound Ostomy Nursing	2011-current
Reviewer for Journal of Advanced Nursing	2011-current
Reviewer for University of Iowa EBP Annual Conference	2009-2011
Reviewer for <i>Midwest Nursing Research Society</i> Annual Conference	2008-2010
Board member Loaves and Fishes Food Pantry. Pana, IL.	2008-2011
County Board Member American Heart Association, Taylorville, IL.	1996-2000
Co-Founded and facilitated Christian County Coronary Support Club, Taylorville, IL.	1990=1998

## Educational Activities

Graduate Teaching Assistant @ University of Iowa CON 096: 196 Community Nursing 096:194 Nursing Leadership	2007-2011
Assistant Instructional Professor @ Mennonite CON NUR 481 Executive Nursing Administration I NUR 483 Executive Nursing Administrations II NUR 401 Theoretical Foundations of Healthcare	2005-2009

## Clinical Activities

Clinical Faculty: Mac Murray College of Nursing/MMC	2011
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## Research/Scholarly Work

Glisson, D., Kirkbride, G., Chamberlain, J., Schmudde, Y., Ellenburg, W., Jeffers, D., Gilley, B., Kodatt, V., Jones, T. & Riechert, K. Sensitivity and Specificity of the At Risk Screening Tool for Emergency Events After Post Anesthesia Care Unit Discharge. Results: Tool Sensitivity 64.8 and Specificity 63.6.	2014
"Evaluation of Nurse Driven Protocol to Remove Foley Catheters: Nurses' Perceptions." Descriptive study using a 7 item questionnaire to measure nurses' satisfaction with a nurse driven protocol to remove foley catheters. Co-investigators: Olson-Sitki, K. & <b>Kirkbride, G.</b> Data collected 2013. Analysis completed 2014.	2013-2014
"Exploring factors related to emergency events involving patients recently discharged from the post anesthesia care unit." A descriptive comparative study to identify factors present in patients discharged from PACU who experience an emergency event as compared to patients who did not experience an emergency event. The first of a three-part process aimed at developing an early warning scoring tool designed to identify patients who may benefit from increased monitoring following discharge from PACU. Co-investigators: Glisson, D., Yocius, K., Kirkbride, G., Ellenburg, W., Jones, T., Gilley, B., Reichert, K., Jeffers, D., Kodatt, V., Forbes, G. Data collection 2013. Analysis completed July 2014.	2013-2014
"Exploring how nurses make sense of the safety features of Smart Infusion Pump Technology." A qualitative study using to grounded theory methods to explore nurses' experiences with the safety features of smart IV pumps. Investigator: <b>Kirkbride, G.</b> Dissertation research. Data collected 2012. Analysis completed 2013. Successfully defended: March, 2014.	2012-2014

- "Knowledge and attitudes of nurses on pressure ulcer prevention." A survey using a modified version of an instrument developed by Beekman (2010) to understand nurses' knowledge and attitudes of pressure ulcer prevention in a Magnet hospital. Co-investigators: Fullington, B., Glisson, D., **Kirkbride, G.**, Weitzel, T. & Klinefelter, C. Data collected April- May, 2012. Data analysis completed August, 2012. 2012
- "Evaluating Graduate Nurse Transition with Ramping in a Magnet Hospital." A qualitative descriptive study to evaluate a management innovation (Ramping) aimed at easing the transition of new graduate nurses to independent practice. Co-investigators: Pellerin, Y. and **Kirkbride, G.** Data collection 2011. Analysis completed February, 2012. 2011-2012
- "Nurses' Perceptions of a Rapid Response Team Service in a Magnet Hospital." A mixed methods study using an adapted survey to evaluate nurse's perceptions of the RRT service. Co-investigators: Yusko, L. Fullington, B., Jones, T., **Kirkbride, G.**, & Stults, A. Data collection completed August, 2010. Quantitative data analysis completed January, 2011. Qualitative data analysis completed 2012. Survey completed after interventions implemented. 2010-2012
- "Does learning reduce research anxiety?" This repeated measures study was designed to determine if there is a difference in nurses' anxiety about research after attending a four hour educational program about nursing research: Co-investigators: **Kirkbride, G.** & Weitzel, T. Research Team: MMC Nursing Research Council. Data analysis completed June, 2010. 2010
- "Evaluation of a pilot program: Implementing an admission nurse in a Magnet Hospital." This qualitative descriptive study evaluated a mobile admission nurse pilot study. Co-researchers: Val Floyd, Cheryl Tate, Dr. Cecilia Wendler. Study completed 2010. 2010
- "Evaluating a Rapid Cycle Change: The Mobile Admission Discharge /Transfer Team Pilot." To evaluate the effectiveness of a rapid cycle change and lean Six Sigma processes which led to an expanded role of the Dedicated Admission Nurse Role. Co-investigators: Floyd, V., Tate, C., Kirkbride, G. & Wendler, M.C. Data collection and analysis completed 2010. Manuscript completed 2011. 2010
- "Pre-operative Marking for Ostomy Placement: Impact on quality of life?" This quasi-experimental descriptive study examined the impact of pre-operative stoma marking by a CWOCN on patients' post-operative quality of life. Co-researchers: McKenna, L., Stoelting, J., Taggart, L., **Kirkbride, G.**, Mottar, R., Gaehele, K., Forbes, G., Hassan, I. Data collected 2008-2010. Data analysis completed 2011. Manuscript completed 2014. 2008-2014
- Evidence-Based Practice**
- "Using Failure Modes Effects Analysis (FMEA) to improve patient safety through fall injury prevention completed. An evidence based practice project using proactive risk assessment tools to identify and improve processes to enhance patient safety related to falls. Implementation team: Redding, D., Short, **Kirkbride, G.**, Weitzel, T., Kester, B., & Bohle, S. FMEA completed February, 2012); Process improvement work (March, 2012- July, 2012); Fully implemented 2013. 2012-2013
- "Six Sigma: Reducing hospital acquired pressure ulcers (HAPU)". An evidence based practice project targeted at improving processes that support the hospital acquired pressure ulcers through Six Sigma approaches. Six Sigma implementation team: Stoelting, J., Neff, D., Redding, D., Weitzel, T., McKenna, L., Taggart, L., Hortsmeyer, K., & **Kirkbride, G.** Piloting and implementation completed 2011-2012. 2011-2012
- "Developing a fecal incontinence decisional protocol for critical care". An evidence-based practice project to pilot and implement of a decisional protocol for managing fecal incontinence and appropriate use of an internal fecal collection system across intensive cares in an academic hospital setting. Implementation team: McKenna, L., Stoelting, J., Taggart, L., Mottar, R., & **Kirkbride, G.** Implemented 2009-2010. 2009-2010

## Grants

- Glisson, D., Chamberlain, J., **Kirkbride, G.**, Kodatt, V., Jeffers, D., Jones, T., Schmutde, Y., Ellenburg, W., Reichert, K., (2015). What variables predict patient deterioration following PACU discharge? Submitted Memorial Medical Center Foundation: \$7,548 grant (funded). 2015
- Chamberlain, J., Kirkbride, G.**, Jones, T., Schmutde, Y., Reichert, K., Rosenberg, S., Fullington, B. (2015). Perceptions of the Rapid Response Event by Health Care Team Members. Submitted Memorial Medical Center Foundation: \$405 grant (funded). 2015
- Glisson, D., Chamberlain, J., **Kirkbride, G.**, Jones, T., Schmutde, Y., Jeffers, D., Kodatt, V., Ellenburg, W., Reichert, K. (2014). *What variables predict patient deterioration following PACU discharge?* Illinois Society of PeriAnesthesia Nursing. \$1,000 (funded). 2015
- Memorial Health System Foundation Grant.. "Identifying Variables Predictive of Emergency Events after Post Anesthesia Care Unit Discharge." Grant # 800-9502-239000-0001. \$6295. Role: Grant writer in support of research. 2012
- Illinois Critical Access Hospital Network Health Mapping Grant. "Developing a survey tool to assess the community's needs for women's' health services. \$4000. Role: Grant co-writer. 2006
- Emergency Medical Services Grant. Sponsored by the Illinois Critical Access Hospital Network. Consultant role in designing local initiative to improve emergency care to community pediatric patients through training programs and simulators. \$3000. Role: Grant co-writer. 2005
- Zerr Care Grant. Sponsored by Adorers of the Blood of Christ. "Cardiac Rehabilitation Expansion Project. \$500. Role: Grant-writer. 1992

## Publications

### Journal Articles (Peer Reviewed)

- "Fundamentally Human: Learning by Design". Hafley, C., Kirkbride, G., & Wilkerson, J. *Patient Safety & Quality Healthcare*. 14 (4), 20-25. 2017
- "Pre-operative Marking for Ostomy Placement: Impact on quality of life?" Co-authors: McKenna, L., **Kirkbride, G.**, Stoelting, J., Taggart, L., Mottar, R., Forbes, G., Hassan. I. *Journal of Wound Ostomy & Continence Nursing* 43 (1), 57-61. 2016
- Olson-Sitki, K., **Kirkbride, G.**, Forbes, G. Evaluation of a Nurse-Driven Protocol to Remove Urinary catheters: Nurses Perceptions. *Journal of Urologic Nursing*, 35 (2), 94-99. 2014
- Wendler, M.C., **Kirkbride, G.**, Wade, K. & Ferrell, L. "Translational Research: A concept analysis." *Research and theory for nursing practice*, 27(3), 214-232. 2013
- Taggart, L., Stoelting, J., McKenna, L. **Kirkbride, G.**, Mottar, R. More than skin deep: Developing a hospital-wide unit based wound ostomy champion program. *Journal of Wound Ostomy Continence Nursing*, 39(4), 385-390. 2012
- Kirkbride, G.**, Floyd, V., Tate, C. & Wendler, M.C. Weathering the Storm: Nurses' Satisfaction with a Mobile Admission Nurse. *Journal of Nursing Management*, 20(3), 345-354. 2012
- Kirkbride G.**, Vermace B. Smart pumps: implications for nurse leaders. *Nursing Administration Quarterly*, 35(2), 110-8. PMID: 21403484 2011
- Book Chapter**  
Specht, J. & **Kirkbride, G.** Trends in Long Term Care. In P.Cowen and S. Moorehead (Eds.), *Current Issues in Nursing* (7th ed., Ch 43), St. Louis: Mosby. 2014

**Dissertation**

Evaluating Nurses' Perceptions of Safety Features with Smart Infusion Pump Technology.  
**Kirkbride, G.** (Dissertation).

**Abstracts and Presentations**

**Oral Presentations/ National/International Meetings**

McKenna, L., **Kirkbride, G.**, Stoelting, J., Taggart, L., Mottar, R., Forbes & G., Hassan. I. "Pre-operative Marking for Ostomy Placement: Impact on quality of life?" (2011). WOCN National Conference, New Orleans, La.: June 4.

**Kirkbride, G.** & Vermace, B. "Implementing & evaluating SMART pump technology". (2010). 17th Annual Pre-conference session at 17th Annual Evidence Based Practice Conference., Iowa City, IA.: April, 18th. (Invited)

**Oral Presentations: Local/Regional Meetings**

**Kirkbride, G.** Hafley, C., Price, L. (2018). Applying Just Culture and Medication Errors. 23<sup>rd</sup> Annual Nursing Research Conference: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 26th. (Invited)

**Kirkbride, G.** (2015). Making Sense of Smart Infusion Pump Technology Safety Features. 21st Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 30<sup>th</sup>.

Wendler, M.C., **Kirkbride, G.**, Wade, K. (2012). A conceptual analysis of translational research. 18th Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 26th. (Invited)

Pellerin, Y. & **Kirkbride, G.** (2012). "Pulling everything together" through ramping: Evaluation of a structural empowerment innovation for new graduate RNs at a Magnet ® hospital. 18th Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 26th.

Wendler, M.C., Fyans, P., & **Kirkbride, G.** (2012). No more "fumbling alone:" Impact of a nurse-led academic advising service in a Magnet ® hospital. 18<sup>th</sup> Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 26th.

Mercer, S. & **Kirkbride, G.** "Does learning reduce research anxiety?" (2010). Pi Pi Chapter, Sigma Theta Tau, International, 16th Annual Research Day, Quincy, IL: October 22.

Floyd, V., Tate, C., **Kirkbride, G.** & Wendler, C. (2012) "Weathering the Storm: Perceptions of a Dedicated Admission Nurse Pilot." Pi Pi Chapter, Sigma Theta Tau, International, 16th Annual Research Day, Quincy, IL: October, 22.

## Abstracts and Presentations

### Posters: National/International

Glisson, D., **Kirkbride, G.**, Chamberlain, J., Schumde, Y., Ellenburg, W., Jeffers, D., Gilley, B., Kodatt, V., Jones, T. & Riechert, K. (2016). Development of A Post Anesthesia Care Unit (PACU) At-Risk Screening Tool. POSTER: American Society of PeriAnesthesia Nurses (ASPAN), Philadelphia, PA.

**Kirkbride, G.** (2015). Making Sense of Smart Infusion Pump Technology Safety Features. Abstract accepted for Poster Competition. National Patient Safety Foundation Annual Congress, Austin, TX: April 29-May1.

**Kirkbride, G.** (2015). Making Sense of Smart Infusion Pump Technology Safety Features. Abstract accepted for Graduate student Poster Competition. Midwest Nursing Research Society 39<sup>th</sup> Annual Research Conference, Indianapolis IN: April 16-19.

McKenna, L., **Kirkbride, G.**, Stoelting, J., Taggart, L. & Mottar, R. (2011). "Developing a fecal incontinence decisional protocol for critical care". National Wound Ostomy Continence Nursing Conference, New Orleans, La.: June 4.

Wendler, M.C., Fyans, P., & **Kirkbride, G.** (2011). Development and evaluation of a nurse-led academic advising service in a Magnet ® hospital: No more "Fumbling alone." National Magnet Conference, Baltimore, MD: October 3-6. (Virtual Poster).

### Posters: Local/Regional

"Study Design: Exploring factors related to emergency events involving patients recently discharged from the post anesthesia care unit." (2013). Glisson, D., Yocius, K., **Kirkbride, G.**, Ellenburg, W., Jones, T., Gilley, B., Reichert, K., Jeffers, D., Kodatt, V., Forbes, G. 19th Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: April 8th.

Stoelting, J., Neff, D., Redding, D., Weitzel, T., McKenna, L., Taggart, L., Hortsmeyer, K. & **Kirkbride, G.** (2012). Improving pressure ulcer prevention using Lean Six Sigma approaches. 18th Annual Nursing Research Day: Memorial Medical Center and Nu Pi-at-large chapter, Sigma Theta Tau International, Springfield, IL: March 26th.

Yusko, L., Jones, T., **Kirkbride, G.**, Fullington, B., & Stults, A. (2012). "Nurses' Perceptions of a Rapid Response Team Service in a Magnet Hospital: Early Findings." Poster presentation at PiPi chapter, Sigma Theta Tau Research Day, Quincy, IL: October, 2012.