

Renaë D. Hale, DNP, RN-BC

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Education

DNP, Nursing, Walden University Minneapolis, Minnesota	2014-2019
MSN, Nursing, Loyola University New Orleans, Louisiana	2006-2009
BSN, Nursing, St. Johns College of Nursing Springfield, Illinois	1992-1995

Appointments

<u>Visiting Clinical Instructor</u> Department of Health Social Science University of Chicago Springfield Campus Springfield, Illinois	2019-present
<u>Adjunct Faculty, Clinical Instructor</u> Millikin University, School of Nursing Decatur, Illinois	2019
<u>Adjunct Faculty, Clinical Instructor</u> Mennonite School of Nursing Bloomington, Illinois	2017-2019
<u>Adjunct Faculty, Clinical Instructor</u> Capital Area of Practical Nursing Springfield, Illinois	2010
<u>Adjunct Faculty, Undergraduate programs</u> St. Johns College of Nursing Springfield, Illinois	2009-2010

Other positions and employment

<u>Clinical Nurse Manager</u> Lincoln Prairie Behavioral Health Springfield, Illinois Responsibilities: Knowledge and implementation of psychiatric, medical and nursing Procedures that meet standards including, ANA Standards of Practice, Illinois State Practice Act, The Joint Commission and Illinois State Public Health. Knowledge of all Facets of patient care, nursing and clinical systems. Skill at assessing census and acuity	2017-2019
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And managing staffing issues within departmental guidelines. Knowledge of mental Health laws and practices. Leadership and management of patient care accomplished Thru the nursing process. Served as a professional role model to ensure patient Outcomes are being met, program schedules are being followed, and nursing staff are Providing quality care as described in unit model of care to all patients assigned.

Chief Nursing Officer

2011-2017

Lincoln Prairie Behavioral Health
Springfield, Illinois

Leadership and strategic planning of all nursing and program services. Ensured needs of The hospital met needs of the community. Ensured hospital performance met goals And objectives. Overall Administrative leadership of all clinical management systems. Promotion and maintenance for a therapeutic environment. Strong knowledge of The Joint Commission, OSHA regulations and patient right standards and all other Applicable federal and state laws and regulations governing mental health care facilities. Ability to interact effectively with the community and local market and network work With other mental health providers.

Charge Nurse in Adult Psychiatric Services

2011

Memorial Medical Center
Springfield, Illinois

Responsible for delegation, supervision and provision of the nursing care for the adult Mental health population through utilization of the nursing process. Provided age Appropriate care. Participated in research with appropriate and incorporated research Findings into evidence-base clinical practice. Contributed to quality improvement Processes. Adhere to the ANA Code of Ethics and the Illinois Nurse Practice Act.

Director of Hospice Operations

2003-2011

Alterna-Care Home Health System
Springfield, Illinois

Responsible for Regulatory issues and compliance that follow state and federal Guidelines. Evaluated each patient through assessment and communication with Entire hospice team. Met and communicated with members of hospice team regarding Potential or current needs of patient and families. Interviewed and orientated new Employees to the field of hospice with a focus on holistic care especially through Physical and spiritual assessment. Over all maintained and over saw all operations of the Hospice program.

Clinical Nursing Instructor at CACC

2011

Capital Area of Practical Nursing
Springfield, Illinois

Responsible for maintaining current knowledge in generalized areas of nursing. Assign Students to appropriate patients during clinical rotation. Ensure clinical instruction and Experiences are current and relevant to student objectives. Serves as a professional role

Model. Engaged students in comprehensive, individualized instruction in the Observation, assessment, decision-making, and health care teaching of clients, including Maintenance of client health or prevention of illness and disease.

Nursing Instructor; Theory in Nursing Practice 2010

St. Johns College of Nursing
Springfield, Illinois

Instruct senior level BSN nursing students on current issues within professional nursing. Instruction in the practice of nursing including nurse practice act, scope of practice, Standards of practice, nursing care models and standards of care that transform nursing Practice and future of nursing education.

Nursing Instructor; Mental Health in Nursing Practice 2009-2010

St. Johns College of Nursing
Springfield, Illinois

Instruct junior level BSN nursing students in psychiatric nursing. Instruction on the Nursing approach with a focus on health promotion, maintenance, illness, care and Rehabilitation with individual and families across the lifespan experiencing acute and Chronic mental illness.

Psychiatric Home Health Nurse 2000-2003

Alterna-Care Home Health
Springfield, Illinois

Responsible for evaluating potential patients for psychiatric home health services. Required documentation in accordance with state and federal guidelines. Care plan Management with a multidisciplinary team. Medication management, safety evaluation, Therapy management with a holistic approach.

Charge Nurse on Child and Adolescent psychiatric unit 1995-2000

Memorial Medical Center
Springfield, Illinois

Admission and discharge assessments. Perform educational groups in relation to Patient's age and needs. Perform deescalating techniques for out of control patients. Dispensed and educated patients on prescribed medications. Maintain safety of unit, Patients and staff at all times.

Certification and Licensure

Board Certification for Psychiatric and Mental Health Nurse 2020

Current nursing licensure:

State of Illinois: 041290461 1995-2020

Professional Memberships

American Psychiatric Nurses Association 2011-2020
American Nurses Association - Illinois 2020

Honors and Rewards

Employee of the year, Memorial Medical Center 1999

Committee Assignment and Administrative Services

Board Member of St. Johns Alumni Association 2005-2007
President of St. Johns Alumni Association 2007-2008

Service to the Profession

Panel member for The Joint Commission 2013

Service to the School

Faculty Advisor for the Student Nurses Association 2019-Present
Civility and Inclusion Committee, Springfield Representative 2020

Educational Activities

Clinical Visiting Associate Instructor: University of Chicago, Springfield 2019-Present

PN3: NURS 304 2019-Present

Nursing Care of Population NURS 361 2019

Health Assessment/Communication NURS 212 2019-Present

PN4: NURS 354 2020

Mental and Behavioral Health NURS 351 2020

Foundations Nursing Practice NURS 221 2020

Adjunct Faculty: St. Johns College of Nursing, Springfield, Illinois

Mental Health Nursing 2009-2011

Professional Issues in Nursing 2011

Clinical Activities

Visiting Clinical Associate Instructor: Community Health 2019

Mental and Behavioral Health NURS 351 2020

Care of Children Families NURS 341	2020
Adjunct: Illinois State University: Mental Health Nursing	2019
Adjunct: Millikin University: Mental Health Nursing	2019
Adjunct Faculty: Capital Area Career Center	2011

Abstracts and Presentations

Hale, Renae D. (2019). Implementation of a Trauma-informed Care program for the reduction of seclusion and restraint. Two-hour podium presentation at the 32nd annual American Psychiatric Nurses Association, New Orleans, LA, October 2nd -5th

Hale, Renae D. (2020). Evidence Based Practice: Implementing Trauma-Informed Care for Children and Adolescents in the In-Patient Psychiatric Setting. *Journal of American Psychiatric Nursing Association*. Accepted August 30th, 2020 pending revisions. Revisions submitted September 10th, 2020.